

“ **WE NOW HAVE MORE LABOUR-RELATED INFORMATION THAN EVER TO ALLOW US TO CONSTANTLY IMPROVE OUR BUSINESS** ”

IT MANAGER - ROYAL
STAR & GARTER HOMES

SCHEDULE QUICKLY

Use the software to quickly and effectively create working schedules for your organisation across each of your teams, departments, and locations against previously defined resource templates.

See the total number of hours, shifts, and cost per shift, per department or service against budgets.

RESOLVE QUICKLY

Quickly identify and resolve issues if someone calls in sick. The system will identify a suggested list of qualified candidates to replace the absent staff member.

Alternatively, shortfalls can be offered out to staff for rapid and secure allocation of overtime or lieu shifts.

MANAGE AGENCIES

Agencies can be securely offered shifts via a separate secure log in. The system can manage the entire agency process including purchase orders and invoice reconciliation.

NEXTRACARE WORKFORCE MANAGEMENT FOR THE CARE SECTOR

NEXTRACARE is a fully web-based solution that will unify all your workforce management needs into a single seamless solution.

TIME & ATTENDANCE

Create accurate timesheets from biometric or swipe card clocking devices. Automatically identify unusual timesheet data to rapidly resolve pay issues before they occur. Quick integration with multiple payroll solutions.

ABSENCE MANAGEMENT

Allow staff to rapidly request leave or lieu via any mobile, tablet, PC or Mac and define safe absence levels so that staff can clearly choose the best time to request absence. The system can even provide automated leave approval if required. The system also provides comprehensive management and reporting of all types of sickness and other absence reasons.



COMMUNICATE

Keep staff and family informed of their shifts and visits in real time. Your staff can use their mobile or desktop device to access their rotas, timesheets, and payslips, advise extra availability, request shifts, book holidays and update their personal information.

COMPLIANCE

NEXTRACARE considers any work restrictions you may have including any local agreements or contracts, as well as rest times or restrictions on the number of hours an employee can work during a shift or over a period of time, reducing the likelihood of any accidental oversights and ensuring the business stays compliant at all times.

SECURITY & ENCRYPTION

NEXTRACARE brings important improvements to security and encryption. All personal data is encrypted not only in transit between browser and server but also at the database level. Database encryption has been increased to the latest available standards.

HUMAN RESOURCES

The system provides the ability to store all relevant personal data about your staff including qualifications, certifications, documents, work visas, passports. All data is date tracked so you can easily see how it changes over time.

USER MANAGEMENT

Along with simple to use GDPR compliance tools, the system implements a comprehensive security model that grants staff and managers access to only the data they need. This is combined with an effective roles & responsibilities model that automatically grants and removes access for staff who have been seconded or are covering other managers when they are on leave.

REPORTING

A host of reports built into NEXTRACARE allow you simple but effective visibility of performance against KPI's. All data can be exported to 3rd party tools for additional analysis.



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